

Bonadio & Co., LLP Certified Public Accountants

Urban League of Rochester, NY, Inc. 265 North Clinton Avenue Rochester, NY 14604 Attention: Dr. Florencio Del Valle

Dear Florencio:

Enclosed are the original and one copy of the 2022 Exempt Organization return, as follows...

2022 Form 990

The IRS requires that returns be made available to the public for the previous three years. For your convenience, we have enclosed a "Public Disclosure Copy" of your Exempt Organization return. This is the copy which should be provided to those who may request this information. All confidential contributor information has been removed from this copy.

Pursuant to federal guidelines, your return may be required to be filed electronically. Please refer to the attached filing instructions to see if these regulations pertain to your return and if so, the procedures required for electronic filing.

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Please review the return for completeness and accuracy.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Sincerely,

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

March 31, 2023

| Prepared For: | |
|--|-----|
| Urban League of Rochester, NY, Ir 265 North Clinton Avenue Rochester, NY 14604 | nc. |
| Prepared By: | |
| Bonadio & Co., LLP 171 Sully's Trail Pittsford, NY 14534 | |
| Amount Due or Refund: | |
| Not applicable | |
| Make Check Payable To: | |
| Not applicable | |
| Mail Tax Return and Check (if applicable) To: | |
| Not applicable | |

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by February 15, 2024

Form 8879-TF

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning $APR \ 1$, 2022, and ending $MAR \ 31$, 20 23

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service EIN or SSN Name of filer URBAN LEAGUE OF ROCHESTER, NY, INC. 16-0906150 SEANELLE HAWKINS Name and title of officer or person subject to tax PRESIDENT & CEO Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 9, 231, 469. Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) **2b** 2a Form 990-EZ check here Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3a **b** Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here b Balance due (Form 8868, line 3c) 5a b Total tax (Form 990-T, Part III, line 4) Form 990-T check here 6a Form 4720 check here 7a **b Total tax** (Form 4720, Part III, line 1) 7b 8a Form 5227 check here **b FMV** of assets at end of tax year (Form 5227, Item D) Form 5330 check here **b** Tax due (Form 5330, Part II, line 19) 9a 9b 10a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only 68115 X lauthorize BONADIO & CO., LLP to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. **Certification and Authentication** Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 16628614534 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. CRAIG M. STEVENS 02/12/24 ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So Form **8879-TE** (2022) LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

202521 12-16-22

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print 16-0906150 URBAN LEAGUE OF ROCHESTER, NY, File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 265 NORTH CLINTON AVENUE return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions ROCHESTER, NY 14605 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (other than individual) Form 4720 (individual) 03 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 Form 990-T (trust other than above) 06 12 Form 990-T (corporation) SEANELLE HAWKINS The books are in the care of ► 265 NORTH CLINTON AVENUE - ROCHESTER, NY 14605 Telephone No. \triangleright (585) 325-6530 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this If it is for part of the group, check this box FEBRUARY 15, 2024, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year 2022 , and ending MAR 31, 2023 ► X tax year beginning APR 1, Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

223841 04-01-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| A F | or the | 2022 calendar year, or tax year beginning APR 1, 2022 and end | ding M | AR 31, 2023 | | |
|-------------------------|--------------------------|--|---------------------|------------------------------|---|--|
| B 0 | heck if oplicable | C Name of organization | | D Employer identifie | cation number | |
| | Addres | URBAN LEAGUE OF ROCHESTER, NY, INC. | | | | |
| | Name change | | 16-0906150 | | | |
| | Initial return | Number and street (or P.0. box if mail is not delivered to street address) | E Telephone numbe | | | |
| | Final return/ | 265 NORTH CLINTON AVENUE | 58532565 | | | |
| | termin- ated Amend | | G Gross receipts \$ | 9,231,469. | | |
| | return | ROCHESIER, NI 14005 | | H(a) Is this a group re | | |
| | tion pendin | F Name and address of principal officer: SEANELLE HAWKINS | | for subordinates | | |
| | | SAME AS C ABOVE | | H(b) Are all subordinates in | | |
| | | mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or [e: WWW • ULR • ORG | 527 | | list. See instructions | |
| | Vebsit | organization: X Corporation Trust Association Other | L Voor o | H(c) Group exemption 1965 | n number M State of legal domicile: NY | |
| | rt I | Summary | IL Year C | orionnation. 1909 h | M State of legal doffliche. IN I | |
| | | Briefly describe the organization's mission or most significant activities: THE MI | SSTO | N OF THE URI | BAN LEAGUE | |
| Se | | OF ROCHESTER, NY IS TO ENABLE AFRICAN-AMERI | | | | |
| nan | | Check this box if the organization discontinued its operations or disposed | $\overline{}$ | | | |
| Ver | | Number of voting members of the governing body (Part VI, line 1a) | | | 22 | |
| ဗိ | | Number of independent voting members of the governing body (Part VI, line 1b) | | | 21 | |
| ي پ | | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | | 135 | |
| /itie | | Total number of volunteers (estimate if necessary) | | | 21 | |
| Activities & Governance | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. | |
| | | | | Prior Year | Current Year | |
| <u>e</u> | | Contributions and grants (Part VIII, line 1h) | | 7,296,464. | 8,414,026. | |
| Revenue | | Program service revenue (Part VIII, line 2g) | | 614,655. | 687,881. | |
| Rev | | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | | 89,822. | 42,951. | |
| _ | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 253,228. | 86,611. | |
| _ | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 8,254,169. 3,336,330. | 9,231,469. | |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 301,589. | |
| | | Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 3,590,298. | 3,918,362. | |
| Expenses | | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | |
|)eu | | Fotal fundraising expenses (Part IX, column (A), line 25) 378,810 | | | 0. | |
| EXE | | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,459,580. | 2,148,605. | |
| | | Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 8,386,208. | 6,368,556. | |
| | | Revenue less expenses. Subtract line 18 from line 12 | | -132,039. | 2,862,913. | |
| or es | | | Вед | ginning of Current Year | End of Year | |
| Net Assets or | 20 | Total assets (Part X, line 16) | | 4,376,568. | 7,066,771. | |
| Ass | 21 | Total liabilities (Part X, line 26) | | 2,338,961. | 2,231,229. | |
| | | Net assets or fund balances. Subtract line 21 from line 20 | | 2,037,607. | 4,835,542. | |
| | rt II | Signature Block | | | | |
| | | ties of perjury, I declare that I have examined this return, including accompanying schedules an | | • | knowledge and belief, it is | |
| true, | correc | and complete. Declaration of preparer (other than officer) is based on all information of which | preparer l | has any knowledge. | | |
| | | Signature of officer | | Date | | |
| Sigr | | | | Date | | |
| Her | 9 | SEANELLE HAWKINS, PRESIDENT & CEO Type or print name and title | | | | |
| | | | ΙD | Date Check | PTIN | |
| Paid | | Print/Type preparer's name CRAIG M. STEVENS Preparer's signature | | 2/12/24 self-employ | | |
| Prep | - 1 | Firm's name BONADIO & CO., LLP | ĮO. | | 6-1131146 | |
| Use | 1 | Firm's address 171 SULLY'S TRAIL | | THIH S LIN I | | |
| | , | PITTSFORD, NY 14534 | | Phone no. (5 | 85) 381-1000 | |
| May | the IF | S discuss this return with the preparer shown above? See instructions | | 1 | X Yes No | |
| | | | | | | |

| Pa | Statement of Program Service Accomplishments |
|----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | THE MISSION OF THE URBAN LEAGUE OF ROCHESTER, NY IS TO ENABLE |
| | AFRICAN-AMERICANS, LATINOS, THE POOR, AND OTHER DISADVANTAGED |
| | INDIVIDUALS TO SECURE ECONOMIC SELF-RELIANCE, PARITY AND POWER, AND |
| | CIVIL RIGHTS ENSURING THAT OUR CHILDREN ARE WELL EDUCATED AND EQUIPPED |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$1,113,589. including grants of \$192,442.) (Revenue \$537,678.) |
| | DISABILITY PROGRAMS - DEVOTED TO PROVIDING SUPPORT AND COUNSELING TO |
| | INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES. |
| | APPROXIMATELY 61 INDIVIDUALS SERVED. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | 705 400 67 904) (|
| 4b | (Code:) (Expenses \$ 785,499. including grants of \$) (Revenue \$) YOUTH DEVELOPMENT - DEVOTED TO EDUCATING YOUTH FOR COLLEGE, WORK, AND |
| | LIFE BY PROVIDING ACADEMIC AND SOCIAL DEVELOPMENT ACTIVITIES, SUPPORT |
| | SERVICES, AND ECONOMIC ASSISTANCE FOR CONTINUED EDUCATION. |
| | APPROXIMATELY 3,580 INDIVIDUALS SERVED. |
| | AFFROXIMATELI 3,300 INDIVIDUALS SERVED. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4c | (Code:) (Expenses \$1, 196, 940. including grants of \$28, 037.) (Revenue \$\$ |
| | EMPLOYMENT AND TRAINING - DEVOTED TO PROVIDING OPPORTUNITIES TO YOUNG |
| | ADULTS FOR VOCATIONAL AND ACADEMIC SKILL ENHANCEMENT, HIGH SCHOOL |
| | EQUIVALENCY PREPARATION, LEADERSHIP DEVELOPMENT, AND TEAMWORK. |
| | APPROXIMATELY 361 INDIVIDUALS SERVED. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ 1,303,996. including grants of \$ 13,216.) (Revenue \$ 86,611.) |
| 4e | Total program service expenses 4,400,024. |
| | Form 990 (2022) |

Part IV | Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----------|------|------------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes." complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | <u> </u> | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| 3 | | 5 | | x |
| 6 | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | x |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | ₩ |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | \ _{3,7} |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | x |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | x |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | - | | |
| 124 | | 12a | | x |
| h | Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? | 124 | | |
| D | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 12 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | - 21 | х |
| 13 | | | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 445 | | x |
| 4- | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | | |
| 15 | | | | ₩ |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | \ _{3,7} |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | ,,, |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | | Х |
| | | | | |

| ı a | rt IV Checklist of Required Schedules (continued) | | Yes | No |
|----------|---|----------|-----|--------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | 110 |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | v | |
| 04- | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 04- | | x |
| L | Schedule K. If "No," go to line 25a | 24a | | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 04- | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 05- | | x |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u> </u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | \ \ _ |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | ٠,, |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| - | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | " | | |
| • | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | <u> </u> | | |
| 00 | Makes All Farms 000 Clare are required to a constant Och adula O | 38 | х | |
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | , 50 | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | , | | Yes | No |
| 19 | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 154 | | | 1 |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | - | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| U | (gambling) winnings to prize winners? | 1c | Х | |

14420213 784124 URB003001

Form **990** (2022)

Form 990 (2022) URBAN LEAGUE OF ROCHESTER, NY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|---------|---|-----|-----|----------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 135 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | _X_ |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | _X_ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | <u> </u> |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | <u>X</u> |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 0- | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| a | | - | | |
| ь 11 | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 1 | | |
| | Cycon income from members or charabelders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | 1 | | |
| J | | | | |
| 12a | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 124 | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | _X_ |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

232005 12-13-22

Form **990** (2022)

URBAN LEAGUE OF ROCHESTER, NY, INC. 16-0906150 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 22 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 ______ Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **NY** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form **990** (2022)

State the name, address, and telephone number of the person who possesses the organization's books and records

SEANELLE HAWKINS - (585)325-6530

265 NORTH CLINTON AVENUE, ROCHESTER, NY

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | (do box | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | one n an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|------------------------------------|--|--------------------------------|--|---------|--------------|------------------------------|-------------|---|---|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) SEANELLE HAWKINS PRESIDENT/CEO | 1.00 | х | | х | | | | 157,000. | 0. | 19,266. |
| (2) REV. DERRILL A. BLUE | 1.00 | | | 25 | | | | 137,000. | • | 13,200. |
| CORRESPONDING SECRETARY | 1100 | х | | х | | | | 0. | 0. | 0. |
| (3) ESSIE CALHOUN-MCDAVID | 1.00 | | | | | | | | 0.1 | |
| OFFICER AT-LARGE | | x | | X | | | | 0. | 0. | 0. |
| (4) TALETHEA BEST | 1.00 | 1 | | | | | | | • | |
| CHAIRPERSON | | X | 7 | | | | | 0. | 0. | 0. |
| (5) GREGORY EWING | 1.00 | | | 7 | | | | | - | - |
| FIRST-VICE CHAIRPERSON | | X | | Х | | 1 | | 0. | 0. | 0. |
| (6) ASHLEY L. FREEMAN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (7) EMERSON U. FULLWOOD | 1.00 | | | | | | | | | |
| OFFICER AT-LARGE | | X | | Х | | | | 0. | 0. | 0. |
| (8) DR. CALVIN GANTT | 1.00 | | | | | | | | | |
| CHAIRPERSON OF BOARD | | Х | | Х | | | | 0. | 0. | 0. |
| (9) KEITH CLEARY | 1.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (10) DR. SIM COVINGTON, JR | 1.00 | | | | | | | | | |
| SECOND-VICE CHAIRPERSON | | Х | | Х | | | | 0. | 0. | 0. |
| (11) THEODORA FINN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) GAIL MORELLE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (13) GEORGE OPIRA | 1.00 |] | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (14) PORTIA JAMES | 1.00 | 1 | | | | | | | | |
| CHAIRPERSON, NOMINATING COMMITTEE | | Х | | | | | | 0. | 0. | 0. |
| (15) JOSEPH L. SEARLES | 1.00 | ļ | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | _ | | | | | 0. | 0. | 0. |
| (16) RAYMOND SYKES | 1.00 | ļ | | | | | | | | ^ |
| BOARD MEMBER | 1 00 | Х | | | | - | | 0. | 0. | 0. |
| (17) SALOMON MADERA | 1.00 | ٠, | | | | | | | _ | • |
| BOARD MEMBER | | X | | | | <u> </u> | <u> </u> | 0. | 0. | 0 . |

Form **990** (2022)

| Part VII Section A. Officers, Directors, Trus | tees, Key Emp | oloy | ees, | and | Hiç | ghes | t C | ompensated Employee | s (continued) | | | | |
|---|-------------------|-----------------------|-----------------------|-----------------|--------------|------------------------------|----------|----------------------------|--------------------------------|--------------|----------|----------------|----------|
| (A) | (B) | | | _ (C | • | | | (D) | (E) | | 1 | (F) | |
| Name and title | Average | (do | | Posit heck m | | | one | Reportable | Reportable | | Es | stimate | ed |
| | hours per | box | , unle | ss pers | son is | s both | an | compensation | compensatio | | ar | nount | |
| | week (list any | | T | I | | 174445 | | from | from related | | | other | |
| | hours for | director | | | | _ | | the organization | organizations (W-2/1099-MIS | | I | pensa om th | |
| | related | e or 0 | stee | | | satec | | (W-2/1099-MISC/ | 1099-NEC) | | l | anizat | |
| | organizations | truste | al tru: | | yee | ım per | | 1099-NEC) | , | | ı ~ | d relat | |
| | below | Individual trustee or | Institutional trustee | Je: | Key employee | Highest compensated employee | ner | | | | orga | anizati | ions |
| | line) | Indi | Insti | Officer | Key | High | Former | | à | | <u> </u> | | |
| (18) STUART MITCHELL | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | | 0. | | | 0. |
| (19) JOHN RAMERMAN | 1.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | | 0. |
| (20) DENISHEA ORTIZ | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | | 0. | <u> </u> | | 0. |
| (21) MALLORY SMITH | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | | 0. | | | 0. |
| (22) SHERI WATKINS | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | | 0. | | | 0. |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | <u> </u> | | |
| 1b Subtotal | | | | | | | | 157,000. | | 0. | 1 | 9,2 | 66. |
| c Total from continuation sheets to Part VI | l, Section A | | | | | | | 0. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | <u>. A.</u> | | | | | 157,000. | | 0. | <u> </u> | <u>9,2</u> | 66. |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d abo | ove] |) wh | o re | eceived more than \$100, | 000 of reportable | ; | | | |
| compensation from the organization | | 4 | Ţ | _ | | Ľ | | | | | | | <u> </u> |
| | | | ▝ | | | | | | | 1 | | Yes | No |
| 3 Did the organization list any former officer, | director, trust | ee, k | кеу є | emplo | bye | e, or | hig | hest compensated emp | loyee on | | | | |
| line 1a? If "Yes," complete Schedule J for s | uch individual | | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | | |
| and related organizations greater than \$150 | 0,000? If "Yes, | " co | mple | ete S | che | dule | Jf | or such individual | | | 4 | Х | |
| 5 Did any person listed on line 1a receive or a | ccrue comper | ısati | on fr | om a | any | unre | elate | ed organization or individ | dual for services | | | | |
| rendered to the organization? If "Yes," com | plete Schedule | e J f | or su | ıch p | ers | on . | | | | <u></u> | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest co | mpensated inc | lepe | nder | nt coi | ntra | acto | s th | nat received more than \$ | 100,000 of comp | ensat | tion fro | om | |
| the organization. Report compensation for | the calendar ye | ear e | endir | ng wit | th c | or wi | thin | the organization's tax y | ear. | | | | |
| (A) | | | | _ | | | | (B) | | | | C) | |
| Name and business | address | N | INC | 3 | | | _ | Description of s | ervices | | compe | nsatio | n |
| | | | | | | | | | | | | | |
| | | | | | | | _ | | | | | | |
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| | | | | | | | \dashv | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (in | ncluding but n | ot lir | nited | to th | nos | e lis | ted | above) who received me | ore than | | | | |

| Form 990 (20 ₂₂ | <u>) </u> | N LEAGUE | OF ROCE | ESTER, N | Y, INC. | 16-0906150 | Pa |
|----------------------------|--|----------|---------|----------|---------|------------|----|
| Part VIII | Statement of Reve | nue | | | | | |

| | | Check if Schedule O contains a response of | or note to any lin | e in this Part VIII | | | |
|--|------|--|--------------------|---------------------|-------------------|------------------|--------------------------------------|
| | | | , , | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | | function revenue | business revenue | from tax under sections 512 - 514 |
| | | | 298,366. | | | | 000110110 0 12 0 1 1 |
| nts | | 1 0 | | | | | |
| ira ou | | Membership dues1b | 69,664. | | | | |
| s, (Am | | Fundraising events 1c | 50,631. | | | | |
| aif. | (| Related organizations 1d | | | | | |
| s, (mi | • | Government grants (contributions) 1e 2 , | 750,001. | | | A | |
| ioi | f | All other contributions, gifts, grants, and | | | | | |
| but | | similar amounts not included above 1f 5, | 245,364. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | ç | Noncash contributions included in lines 1a-1f | | | | | |
| Sol | ŀ | Total. Add lines 1a-1f | | 8,414,026. | | | |
| | | | Business Code | | | | |
| σ. | 2 : | MEDICAID REVENUE | 624100 | 687,881. | 687,881. | 7 | |
| ļ ķ | Z t | | 021200 | 007,0020 | 007,0021 | | |
| Ser | | | | | | | |
| m S | (| | | | | | |
| gra Re | (| | | | | | |
| Program Service Revenue | • | ' | | | | | |
| ъ. | | All other program service revenue | | 607 001 | | | |
| | | Total. Add lines 2a-2f | | 687,881. | | | |
| | 3 | Investment income (including dividends, interest | | 40.051 | | | 40 051 |
| | | other similar amounts) | | 42,951. | | | 42,951. |
| | 4 | Income from investment of tax-exempt bond pr | | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | | | | |
| | k | Less: rental expenses 6b | | | | | |
| | (| Rental income or (loss) 6c | | | | | |
| | (| Net rental income or (loss) | | | | | |
| | 7 a | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a | | | | | |
| | ŀ | Less: cost or other basis | | | | | |
| ō | - | and sales expenses 7b | | | | | |
| nu | , | Gain or (loss) 7c | | | | | |
| eve | Ì | Net gain or (loss) | | | | | |
| her Revenue | | Gross income from fundraising events (not | | | | | |
| Oth | 0. | including \$ 50,631. of | | | | | |
| ١ | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 188a | 0. | | | | |
| | | Less: direct expenses | 0. | | | | |
| | | | 0. | 0. | | | |
| | | Net income or (loss) from fundraising events | | 0. | | | |
| | 9 8 | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 | | | | | |
| | | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | | Less: cost of goods sold10b | | | | | |
| \longrightarrow | | Net income or (loss) from sales of inventory | | | | | |
| Ø | | | Business Code | 0.5 51.1 | 06 611 | | |
| e e | 11 a | OTHER REVENUE | 900099 | 86,611. | 86,611. | | |
| lan en | k | · | | | | | |
| cell Sev | (| | | | | | |
| Miscellaneous Revenue | (| All other revenue | | 0.5 51.1 | | | |
| = | • | Total. Add lines 11a-11d | | 86,611. | BB 4 400 | | 40.051 |
| | 12 | Total revenue. See instructions | | 9,231,469. | 774,492. | 0. | 42,951. |

232009 12-13-22

Form **990** (2022)

| Secti | on 501(c)(3) and 501(c)(4) organizations must comp | olete all columns. All othe | er organizations must con | nnlete column (A) | |
|----------|--|-----------------------------|------------------------------|-------------------------------------|-----------------------------------|
| <u> </u> | Check if Schedule O contains a respon | | | ipiete column (A). | X |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | · | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 301,589. | 301,589. | | |
| 3 | Grants and other assistance to foreign | | | A | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 173,244. | | 173,244. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 3,200,434. | 2,499,858. | 496,086. | 204,490. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 63,211. | 47,270. | 12,270. | 3,671. 18,014. |
| 9 | Other employee benefits | 241,397. | | 44,573. | 18,014. |
| 10 | Payroll taxes | 240,076. | 178,404. | 47,818. | 13,854. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 41,273. | | 41,273. | |
| С | Accounting | 45,048. | | 45,048. | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 5,995. | | 5,995. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch 0.) | 889,148. | 418,430. | 462,011. | 8,707. |
| 12 | Advertising and promotion | | 100 000 | 2- 121 | |
| 13 | Office expenses | 150,409. | 103,908. | 25,481. | 21,020. |
| 14 | Information technology | | | | |
| 15 | Royalties | 000 000 | 100 010 | 0.4 550 | 10 225 |
| 16 | Occupancy | 289,809. | 182,919. | 94,553. | 12,337. |
| 17 | Travel | 60,423. | 36,901. | 16,438. | 7,084. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 00.005 | FE 00E | 10 000 | 15 222 |
| 19 | Conferences, conventions, and meetings | 90,297. | 55,237. | 19,727. | 15,333. |
| 20 | Interest | 45,544. | 30,285. | 13,445. | 1,814. |
| 21 | Payments to affiliates | 110 510 | 00 545 | 10 706 | 0 100 |
| 22 | Depreciation, depletion, and amortization | 119,713. | 92,747. | 18,786. | 8,180. |
| 23 | Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | | | | |
| _ | amount, list line 24e expenses on Schedule 0.) PROVISION FOR BAD DEBTS | 218,662. | 218,662. | | |
| a b | OTHER | 140,701. | 28,648. | 47,838. | 64,215. |
| | EQUIPMENT RENTAL AND MA | 29,635. | 12,493. | 17,574. | -432. |
| c d | EQUIPMENT PURCHASES UND | 11,692. | 10,092. | 1,600. | <u> </u> |
| | | 10,256. | 3,771. | 5,962. | 523. |
| | All other expenses Add lines 1 through 24a | 6,368,556. | 4,400,024. | 1,589,722. | 378,810. |
| 25 | Total functional expenses. Add lines 1 through 24e | 0,300,330. | 4,400,044 | 1,303,144. | 3/0,010. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | 11 10110WING SOP 98-2 (ASC 958-720) | | | | 000 |

| Pai | τx | Balance Sneet | | | | | |
|-----------------------------|-----|---|------------|---------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or note | to an | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 861,475. | 1 | 1,020,177. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 972,420. | 4 | 1,259,595. |
| | 5 | Loans and other receivables from any current or t | | | | | |
| | | trustee, key employee, creator or founder, substa | intial c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of these | e perso | ons | | 5 | |
| | 6 | Loans and other receivables from other disqualifie | ed per | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons described | in sec | tion 4958(c)(3)(B) | | 6 | |
| s, | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| As | 9 | 5 | | | 57,314. | 9 | 106,537. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 3,035,237. | | | |
| | b | Less: accumulated depreciation | | 2,492,426. | 636,819. | 10c | 542,811. |
| | 11 | Investments - publicly traded securities | | | 1,084,308. | 11 | 3,075,539. |
| | 12 | Investments - other securities. See Part IV, line 11 | | | 310,336. | 12 | 283,880. |
| | 13 | Investments - program-related. See Part IV, line 1 | 1 | | | 13 | |
| | 14 | Intangible assets | \ | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | | 453,896. | 15 | 778,232. |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 4,376,568. | 16 | 7,066,771. |
| | 17 | Accounts payable and accrued expenses | 873,015. | 17 | 972,769. | | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 652,205. | 19 | 563,547. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete P | art IV | of Schedule D | | 21 | |
| S | 22 | Loans and other payables to any current or forme | er offic | er, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, substa | | | | | |
| iabi | | controlled entity or family member of any of these | e perso | ons | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelat | | | 570,246. | 23 | 531,882. |
| | 24 | Unsecured notes and loans payable to unrelated | third p | parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, pay | ables | to related third | | | |
| | | parties, and other liabilities not included on lines | 17-24) | . Complete Part X | 0.4.0 4.0.5 | | 1.50.004 |
| | | | <i>.</i> , | | 243,495. | 25 | 163,031. |
| | 26 | Total liabilities. Add lines 17 through 25 | <u></u> | | 2,338,961. | 26 | 2,231,229. |
| " | | Organizations that follow FASB ASC 958, chec | k her | X | | | |
| ě | | and complete lines 27, 28, 32, and 33. | | | 25.252 | | 0.706.074 |
| lan | 27 | | | ····· | 27,952. | 27 | 2,706,074. 2,129,468. |
| B | 28 | Net assets with donor restrictions | | | 2,009,655. | 28 | 2,129,468. |
| ů | | Organizations that do not follow FASB ASC 95 | 8, che | ck here | | | |
| Ē | | and complete lines 29 through 33. | | | | | |
| ts c | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| SSe | 30 | Paid-in or capital surplus, or land, building, or equ | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated inc | | | 0 000 000 | 31 | 4 025 542 |
| Ş | 32 | Total net assets or fund balances | | | 2,037,607. | 32 | 4,835,542. |
| | 33 | Total liabilities and net assets/fund balances | | | 4,376,568. | 33 | 7,066,771. |

| Pa | rt XI Reconciliation of Net Assets | | | | | | |
|----|--|---------|----|-----------|-----|------------|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | |
| | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 9,23 | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 6,36 | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 2,86 | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 2,03 | | 07. 98. | |
| 5 | | | | | | | |
| 6 | | | | | | | |
| 7 | Investment expenses | 7 | | _ | 7,1 | <u>80.</u> | |
| 8 | Prior period adjustments | 8 | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| | column (B)) | 10 | | 4,835,542 | | | |
| Pa | rt XII Financial Statements and Reporting | | • | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | <u></u> | | | | <u>Ш</u> | |
| | | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | Х | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis | , | | | | |
| | consolidated basis, or both: | | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | Х | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule (| Э. | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | . 3a | Х | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | | X | | |
| | | | | Form | 990 | (2022) | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public

Inspection
Employer identification number

URBAN LEAGUE OF ROCHESTER, 16-0906150 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | | | |
|------|--|-----------------------|--------------------|------------------------|---------------------|-------------------|-----------------|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | |
| | include any "unusual grants.") | 3337922. | 2993585. | 4560340. | 7296464. | 8414026. | 26602337. | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 3337922. | 2993585. | 4560340. | 7296464. | 8414026. | 26602337. | | |
| 5 | The portion of total contributions | | | | | | | | |
| | by each person (other than a | | | | | | | | |
| | governmental unit or publicly | | | | | | | | |
| | supported organization) included | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | |
| | amount shown on line 11, | | | | | | | | |
| | column (f) | | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 26602337. | | |
| Sec | ction B. Total Support | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | |
| 7 | Amounts from line 4 | 3337922. | 2993585. | 4560340. | 7296464. | 8414026. | 26602337. | | |
| 8 | Gross income from interest, | | | | | | | | |
| | dividends, payments received on | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | |
| | and income from similar sources | 79,142. | 342. | 140,922. | 89,822. | 0. | 310,228. | | |
| 9 | Net income from unrelated business | | | | | | | | |
| | activities, whether or not the | | | | | | | | |
| | business is regularly carried on | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | |
| | assets (Explain in Part VI.) | 63,577. | 35,106. | 5,583. | 111,606. | 86,611. | 302,483. | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 27215048. | | |
| | Gross receipts from related activities, | | | | | | ,473,431. | | |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fir | st, second, third, | fourth, or fifth tax y | ear as a section 5 | 01(c)(3) | | | |
| _ | organization, check this box and stop | | | | | | | | |
| | ction C. Computation of Publi | | | | | г | | | |
| | Public support percentage for 2022 (I | | | | | 14 | 97.75 % | | |
| | Public support percentage from 2021 | | | | | 15 | 97.28 % | | |
| 16a | 33 1/3 % support test - 2022. If the o | | | | | | | | |
| | stop here. The organization qualifies | | | | | | | | |
| b | 33 1/3% support test - 2021. If the o | | | | | | | | |
| | and stop here. The organization qual | | | | | | | | |
| 17a | 10% -facts-and-circumstances test | - | | | | | | | |
| | and if the organization meets the fact | | | | • | VI how the organi | zation | | |
| | meets the facts-and-circumstances te | - | • | | - | | | | |
| b | 10% -facts-and-circumstances test | - | | | | | 10% or | | |
| | more, and if the organization meets the | | | | - | | | | |
| | organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | | | | | | |
| 18 | Private foundation. If the organization | n did not check a l | oox on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | | | | |
| | | | | | | Schedule A | (Form 990) 2022 | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

| Sec | etion A. Public Support | elow, please comp | nete Part II.) | | | | |
|-----|--|-----------------------|-----------------------|----------------------|---------------------|----------------------|-----------|
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Gifts, grants, contributions, and | (4) 2010 | (2) 2019 | (0) 2020 | (4) 2021 | (0) 2022 | (i) iotai |
| • | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| _ | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| 2 | organization's tax-exempt purpose Gross receipts from activities that | | | | | | |
| 3 | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| | | | | | |) | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| _ | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| D | Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | 4 | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | Т | T | |
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | , i | | | | |
| | activities not included on line 10b, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for th | ne organization's fir | rst, second, third, | fourth, or fifth tax | year as a section 5 | 501(c)(3) organizati | on, |
| | check this box and stop here | | | | | | |
| Sec | tion C. Computation of Publi | c Support Per | centage | | | | |
| 15 | Public support percentage for 2022 (li | ine 8, column (f), d | ivided by line 13, o | column (f)) | | 15 | % |
| 16 | Public support percentage from 2021 | Schedule A, Part | III, line 15 | | | 16 | % |
| Sec | ction D. Computation of Inves | tment Income | Percentage | | | | |
| 17 | Investment income percentage for 20 |)22 (line 10c, colur | nn (f), divided by li | ne 13, column (f)) | | 17 | % |
| | Investment income percentage from 2 | | | | | 18 | % |
| | 33 1/3% support tests - 2022. If the | | | | | 33 1/3%, and line 1 | |
| | more than 33 1/3%, check this box ar | | | | | | |
| b | 33 1/3% support tests - 2021. If the | = | - | • | | | and |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organizatio | | | | | | |

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|----------|-----|--------|----------|
| | | 162 | 140 |
| | | | |
| 1 | | | |
| | | | |
| 2 | | | |
| 3a | 1 | | |
| 3b |) | | |
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| 30 | ; | | |
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| 8 | | | |
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| 9a | 1 | | |
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| 90 | | | |
| 10: | a | | |
| | | | |
| 101 | | | <u> </u> |
| ule A (F | orr | n 990) | 2022 |

| Pai | Supporting Organizations (continued) | | | |
|--------|---|--------|-----|-----|
| | | ١ | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | la | | |
| b | A family member of a person described on line 11a above? | b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | <i>y</i> 11 0 0 | Τ, | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | 103 | 140 |
| • | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| S-0-1 | supervised, or controlled the supporting organization. | 2 | | |
| Seci | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | | | |
| Sect | tion D. All Type III Supporting Organizations | | | |
| | | ` | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sect | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a . | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> . | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc | tione) | ١ | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| – a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | 110 |
| - | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities 2 | a | | |
| h | and those definition of his definition. | и | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| _ | these activities but for the organization's involvement. | D | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see | |
|---|--|
| instructions). | |

Schedule A (Form 990) 2022

3

5

3

4 5

6

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2022

c Excess from 2020d Excess from 2021e Excess from 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

INC.

OMB No. 1545-0047

2022

Name of the organization

URBAN LEAGUE OF ROCHESTER

Employer identification number

16-0906150

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

| URBAN LEAG | UE OF | ROCHESTER, | NY, | INC. |
|------------|-------|------------|-----|------|
|------------|-------|------------|-----|------|

16-0906150

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | UNITED WAY OF GREATER ROCHESTER 75 COLLEGE AVENUE ROCHESTER, NY 14607 | \$ 298,366. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | FIDELITY CHARITABLE | | Person X |
| | 245 SUMMER STREET BOSTON, MA 02210 | \$_4,200,000. | Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Occash Complete Part II for noncash contributions.) |

Name of organization Employer identification number

URBAN LEAGUE OF ROCHESTER, NY, INC.

16-0906150

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if ac | dditional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. rom Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. rom Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. rom Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. rom Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. rom art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Name of organization **Employer identification number** URBAN LEAGUE OF ROCHESTER, NY, INC. 16-0906150 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

URBAN LEAGUE OF ROCHESTER, NY, INC.

Employer identification number 16-0906150

| Par | t I Organizations Maintaining Donor Advised | Funds or Other Similar Funds | or Accounts. Complete if the |
|-----|---|--|---|
| | organization answered "Yes" on Form 990, Part IV, line | e 6. | · |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | <u>.</u> |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in donor advi | sed funds |
| | are the organization's property, subject to the organization's e | | |
| 6 | Did the organization inform all grantees, donors, and donor ac | lvisors in writing that grant funds can be | used only |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose | conferring |
| Dat | | | |
| Par | Sompleton und dig | | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organizatio | | |
| | Preservation of land for public use (for example, recreat | | of a historically important land area |
| | Protection of natural habitat | Preservation of | of a certified historic structure |
| • | Preservation of open space | | of a companyation accompant on the last |
| 2 | Complete lines 2a through 2d if the organization held a qualifi- day of the tax year. | ed conservation contribution in the form | Held at the End of the Tax Year |
| • | | | |
| b | | | |
| C | Number of conservation easements on a certified historic stru | cture included in (a) | |
| d | Number of conservation easements included in (c) acquired at | | |
| - | | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | ased, extinguished, or terminated by the | |
| | year | | 3 |
| 4 | Number of states where property subject to conservation easi | ement is located | |
| 5 | Does the organization have a written policy regarding the peri- | | • |
| | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | nandling of violations, and enforcing con | servation easements during the year |
| | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handle | ing of violations, and enforcing conserva | ation easements during the year |
| | | | |
| 8 | Does each conservation easement reported on line 2(d) above | • | |
| • | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | • | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's financial statem | ents that describes the |
| Par | organization's accounting for conservation easements. t III Organizations Maintaining Collections of | Art. Historical Treasures. or O | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| | If the organization elected, as permitted under FASB ASC 958 | | and halance sheet works |
| ·u | of art, historical treasures, or other similar assets held for public | • | |
| | service, provide in Part XIII the text of the footnote to its finance | | |
| b | If the organization elected, as permitted under FASB ASC 958 | | |
| | art, historical treasures, or other similar assets held for public | | |
| | provide the following amounts relating to these items: | , | , |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ ₋ |
| | | | |
| 2 | If the organization received or held works of art, historical trea | | |
| | the following amounts required to be reported under FASB AS | | - |
| а | Revenue included on Form 990, Part VIII, line 1 | _ | \$ <u></u> |
| b | Assets included in Form 990, Part X | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | Schedule D (Form 990) 2022 |

Schedule D (Form 990) 2022

70,745.

542,811.

e Other

476,767.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

406,022.

| Schedule D (Form 990) 2022 URBAN LEAGU | E OF ROCHESTE | P NV TNC | 16-0906150 Page 3 |
|--|----------------------------|-------------------------|---|
| Part VII Investments - Other Securities. | n or kochingin | it, iti, iito. | 10 0500130 Fage 0 |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11b. See Form 990, Par | t X, line 12. |
| (a) Description of security or category (including name of security) | (b) Book value | , | ation: Cost or end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | on Form 000 Part IV line | 11c Soc Form 000 Par | t V line 13 |
| (a) Description of investment | (b) Book value | | ation: Cost or end-of-year market value |
| | (b) Book value | (c) Welliod of valu | ation. Cost of cha of year market value |
| (1) | | | |
| (2) (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | | 11d. See Form 990, Par | t X, line 15. |
| | Description | | (b) Book value |
| (1) AMOUNTS DUE FROM AFFILIATI | ES, NET | | 778,232. |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | + |
| (9) | | | 778,232. |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | 9 [5.] | | 110,232. |
| Complete if the organization answered "Yes" | on Form 990. Part IV. line | 11e or 11f. See Form 99 | 90. Part X. line 25. |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | (2, 300, 10,00 |
| (2) REPRESENTATIVE PAYEE ACCOU | JNTS | | 5,990. |
| (3) AMOUNT DUE TO THIRD-PARTY | | | 157,041. |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

163,031.

(8) (9)

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

| Name of the organization | | | | | | Employer ide | ntification number |
|---|-----------------------------------|---|-------------------|-----------------------------------|---------|---|---|
| URBAN L | EAGUE OF ROCHESTER | R, N | 7,] | INC. | | 16-0906 | 150 |
| Part I Fundraising Activities. required to complete this part | Complete if the organization answ | ered "Y | es" or | n Form 990, Part IV, li | ine 17 | 7. Form 990-EZ | filers are not |
| 1 Indicate whether the organization rais | | ng activ | ities. (| Check all that apply. | | | |
| a Mail solicitations | | | | overnment grants | | | |
| b Internet and email solicitations | f Solicita | ation of | gover | nment grants | | | |
| c Phone solicitations | g Specia | al fundra | ising (| events | | | |
| d In-person solicitations | | | | | | | |
| 2 a Did the organization have a written of | | | | | tees, | or | |
| key employees listed in Form 990, Pa | | | | - | | Yes | |
| b If "Yes," list the 10 highest paid indiv | | uant to | agreer | ments under which th | ne fur | idraiser is to be | • |
| compensated at least \$5,000 by the | organization. | | | | | | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have c or cor contrib | ustody trol of | (iv) Gross receipts from activity | to (c | Amount paid or retained by) fundraiser red in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
| | | | | | | | |
| | | | | | | | |
| | (| | | | | | |
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| | | | | | | | |
| | | | | | | | |
| Total | | | | | | | |
| List all states in which the organizatio or licensing. | | | utions | or has been notified | it is e | exempt from reg | gistration |
| | | | | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

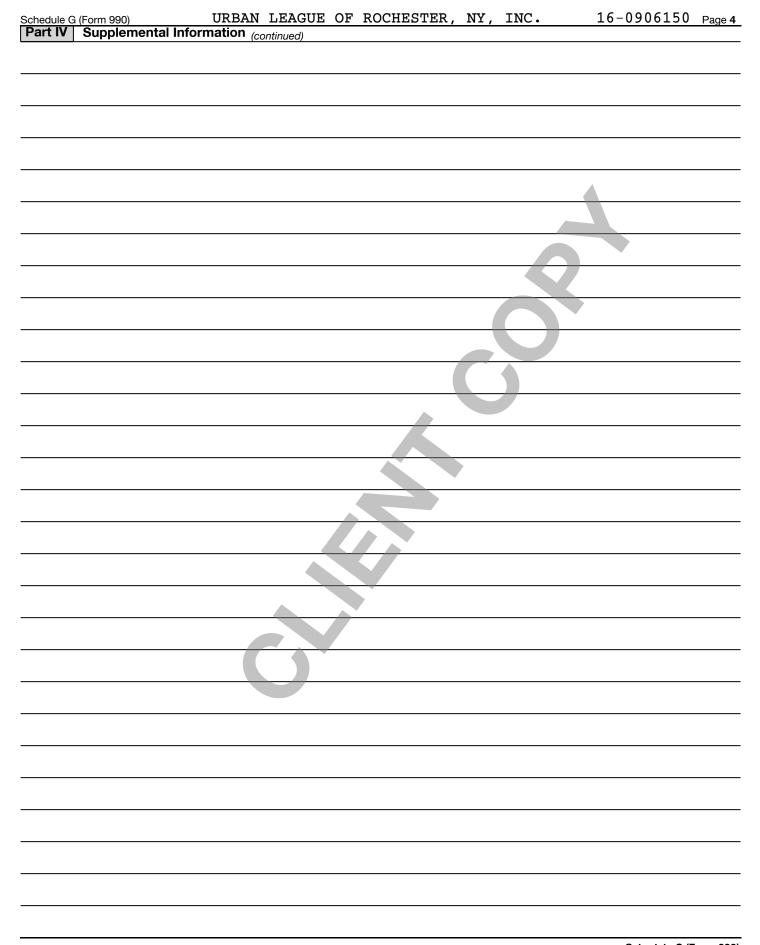
Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

| | of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. | | | | | | | | |
|--|---|--|--------------------------|---------------------------|--------------------|----------------------------|--|--|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events | | | |
| | | | INTERRUPT | | | (add col. (a) through | | | |
| | | | RACISM SUMMI | | 1 | | | | |
| | | | (event type) | (event type) | (total number) | col. (c)) | | | |
| Revenue | | | | | <u> </u> | | | | |
| ver | 1 | Gross receipts | 50,631. | | | 50,631. | | | |
| æ | <u> </u> | aross receipts | 30,0021 | | | 30,0320 | | | |
| | ٦ | Less: Contributions | 50,631. | | | 50,631. | | | |
| | ~ | Less. Contributions | 30,031. | | | 30,031. | | | |
| | _ | Cross income (line 1 minus line 2) | | | | | | | |
| _ | 3 | Gross income (line 1 minus line 2) | | | | | | | |
| | ١, | Oceh zvices | | | | | | | |
| | 4 | Cash prizes | | | | | | | |
| | _ | | | | | | | | |
| " | 5 | Noncash prizes | | | | | | | |
| ses | | | | | | | | | |
| per | 6 | Rent/facility costs | | | | | | | |
| Ä | | | | | | | | | |
| Direct Expenses | 7 | Food and beverages | | | | | | | |
| Ē | | | | | | | | | |
| | 8 | Entertainment | | | | | | | |
| | 9 | Other direct expenses | | | | | | | |
| | 10 | Direct expense summary. Add lines 4 through | 9 in column (d) | | | | | | |
| _ | 11 | | | | | | | | |
| Pa | ırt I | | answered "Yes" on Form | 990, Part IV, line 19, or | reported more than | | | | |
| | | \$15,000 on Form 990-EZ, line 6a. | | | - | | | | |
| Φ | | | (a) Bingo | (b) Pull tabs/instant | (c) Other gaming | (d) Total gaming (add | | | |
| eun | | | | bingo/progressive bingo | ., | col. (a) through col. (c)) | | | |
| Revenue | | | | | | | | | |
| | 1 | Gross revenue | | | | | | | |
| | | Cash prizes | | | | | | | |
| S | 2 | | | | | | | | |
| nse. | | | | | | | | | |
| xpe | 3 | Noncash prizes | | | | | | | |
| Direct Expenses | | | | | | | | | |
| irec | 4 | Rent/facility costs | | | | | | | |
| | | | | | | | | | |
| | 5 | Other direct expenses | | | | | | | |
| | | | Yes % | Yes % | Yes % | | | | |
| | 6 | Volunteer labor | No | No | No No | | | | |
| | | | | | | | | | |
| | 7 | Direct expense summary. Add lines 2 through | | | | | | | |
| | | | | | | | | | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | | | | | |
| | | | | | | | | | |
| 9 | En | ter the state(s) in which the organization condu | cts gaming activities: _ | | | | | | |
| a Is the organization licensed to conduct gaming activities in each of these states? | | | | | | | | | |
| b |) If " | No," explain: | | | | | | | |
| | _ | | | | | | | | |
| | _ | | | | | | | | |
| 10a | W€ | ere any of the organization's gaming licenses re | voked, suspended, or te | rminated during the tax y | /ear? | Yes No | | | |
| b | If " | Yes," explain: | | | | | | | |
| | _ | | | | | | | | |
| | _ | | | | | | | | |
| 2320 | R2 10 |)-27-22 | | | Sche | dule G (Form 990) 2022 | | | |
| | | | | | | | | | |

Schedule G (Form 990) 2022

| Sch | edule G (Form 990) 2022 URBAN LEAGUE OF ROCHESTER, NY, INC. 16-0 | 0906150 | Page 3 |
|----------|--|----------------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | ☐ No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | The organization's facility | 13a | % |
| | An outside facility | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | 152 | |
| • | Enter the hame and address of the person who propares the organization organization of garming operation to books and resortes. | | |
| | Name | | |
| | - Trainic - | | - |
| | Address | | |
| | Address | | |
| 45- | Does the supprised by a secretary with a third part, from the supprised by supprised by supprised by | Yes | No |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | L | |
| | | , | |
| b | of f "Yes," enter the amount of gaming revenue received by the organization \$ and the amount | | |
| | of gaming revenue retained by the third party \$ | | |
| С | s If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | | | |
| | Address | | |
| | | | |
| 16 | Gaming manager information: | | |
| | | | |
| | Name | | |
| | | | |
| | Gaming manager compensation \$ | | |
| | | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| | | | |
| 17 | Mandatory distributions: | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | ☐ No |
| L | | | |
| L | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ | | |
| Pa | organization's own exempt activities during the tax year \$ rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa | ort III. linga 0. (| 0h 10h |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | ir iii, iii les 5, s | 9D, 10D, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Employer identification number Name of the organization 16-0906150 URBAN LEAGUE OF ROCHESTER, NY, INC. Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (g) Description of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) 2022

| Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed. | . Complete if the | e organization answe | ered "Yes" on Form 9 | 990, Part IV, line 22. | |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| | | | | | |
| DIABILITY PROGRAMS | 61 | 192,442. | 0. | CASH | |
| | | | | | |
| YOUTH PROGRAMS | 3583 | 67,894. | 0. | | |
| EMPLOYMENT & TRAINING | 361 | 28,037. | 0. | OX | |
| | | | | | |
| FAMILY SERVICES | 568 | 13,216. | 0. | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information req | uired in Part I, lin | e 2; Part III, column | (b); and any other ad | dditional information. | |
| PART I, LINE 2: | | | | | |
| THE ORGANIZATION MONITORS THE USE (| OF GRANT | FUNDS BY M | MONITORING | CLIENT | |
| ELIGIBILITY REQUIREMENTS AND A COM | MITTEE RE | VIEW PROCE | ESS PRIOR T | 0' | |
| DISTRIBUTION OF FUNDS. ADDITIONALLY | | | | | |
| REPORTS TO FUNDERS IN ACCORDANCE W | ר ארד די די ארד די | ERMS OF TH | IE GRANT AG | REEMENT. | |
| | | | 0111111 110 | | |
| | | | | | |
| | | | | | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

URBAN LEAGUE OF ROCHESTER, NY, INC.

Employer identification number 16-0906150

| Pa | art I Questions Regarding Compensation | | | |
|------------|---|-----|-----|----|
| | | | Yes | No |
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| _ | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | 4- | | v |
| a | Receive a severance payment or change-of-control payment? | 4a | | X |
| D | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Only section 501(a)(2), 501(a)(4), and 501(a)(90) organizations must complete lines 5.0 | | | |
| 5 | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| 3 | contingent on the revenues of: | | | |
| а | The organization? | 5a | | х |
| | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | 0.0 | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| Ū | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | I-2 and/or 1099-MIS compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|----------------------|------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) SEANELLE HAWKINS | (i) | 157,000. | 0. | 0. | 0. | 19,266. | 176,266. | 0. |
| PRESIDENT/CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

URBAN LEAGUE OF ROCHESTER, NY. INC. **Employer identification number** 16-0906150

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND OTHER DISADVANTAGED INDIVIDUALS TO SECURE ECONOMIC SELF-RELIANCE, PARITY AND POWER, AND CIVIL RIGHTS ENSURING THAT OUR CHILDREN ARE WELL EDUCATED AND EQUIPPED FOR ECONOMIC SELF-RELIANCE IN THE 21ST CENTURY HELPING ADULTS ATTAIN ECONOMIC SELF-SUFFICIENCY THROUGH GOOD JOBS, HOME ENTREPRENEURSHIP AND WEALTH ACCUMULATION, OWNERSHIP ENSURING OUR CIVIL RIGHTS BY ERADICATING ALL BARRIERS TO EQUAL PARTICIPATION, AND ENSURING THAT OUR STAFF ARE PROVIDED THE TOOLS TO EDUCATE, ADVOCATE, AND FULFILL THE MISSION.

PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FOR ECONOMIC SELF-RELIANCE IN THE 21ST CENTURY, HELPING ADULTS ATTAIN ECONOMIC SELF-SUFFICIENCY THROUGH GOOD JOBS, HOME OWNERSHIP, ENTREPRENEURSHIP AND WEALTH ACCUMULATION, AND ENSURING OUR CIVIL RIGHTS BY ERADICATING ALL BARRIERS TO EQUAL PARTICIPATION IN THE ECONOMIC AND SOCIAL MAINSTREAM AMERICA.

LINE 4D OTHER PROGRAM SERVICES: PART III, FAMILY SERVICES - DEVOTED TO PROVIDING INTENSIVE FAMILY COUNSELING INTERVENTION, AND HELP IN IMPROVING COMMUNICATION AND PARENTING SKILLS AND PROVIDING ASSISTANCE IN ACCESSING AND UTILIZING COMMUNITY RESOURCES TO FAMILIES AT RISK OF LOSING THEIR CHILDREN TO FOSTER CARE. APPROXIMATELY 568 INDIVIDUALS SERVED. **REVENUE \$ 86,611.** EXPENSES \$ 1,303,996. INCLUDING GRANTS OF \$ 13,216.

CASE MANAGEMENT FOR SENIORS - DEVOTED TO HELPING SENIORS IMPROVE THEIR LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization URBAN LEAGUE OF ROCHESTER, NY, INC.

Employer identification number 16-0906150

ACCESS TO APPROPRIATE AND COST-EFFECTIVE NON-MEDICAL SUPPORT SERVICES

THROUGH CASE MANAGEMENT, AS WELL AS SUPPORT GROUP ACTIVITIES.

APPROXIMATELY 140 INDIVIDUALS SERVED.

ECONOMIC DEVELOPMENT - DEVOTED TO PROVIDING COUNSELING TO MINORITY

CONTRACTORS AND MINORITY WOMEN ENTREPRENEURS PURSUING SMALL BUSINESS

DEVELOPMENT. ADDITIONALLY, THIS PROGRAM IS DEVOTED TO PROVIDING

AFFORDABLE RENTAL AND "FOR SALE" HOUSING OPPORTUNITIES TO LOW AND

MODERATE INCOME FAMILIES, AS WELL AS THOSE PERSONS WITH SPECIAL NEEDS.

APPROXIMATELY 354 INDIVIDUALS SERVED.

FORM 990, PART VI, SECTION A, LINE 6:

THE URBAN LEAGUE RECEIVES SUPPORT FROM INDIVIDUALS AND CORPORATIONS IN THE

COMMUNITY THROUGH OUR MEMBERSHIP PROGRAM. OUR MEMBERS ARE INVITED TO EVENTS

SUCH AS OUR ANNUAL MEETING AND THEY ALSO RECEIVE OUR QUARTERLY NEWSLETTER.

INDIVIDUAL MEMBERS AT THE "FRIENDS" LEVEL OR HIGHER AND ALL CORPORATE

MEMBERS ARE ACKNOWLEDGED IN OUR ANNUAL REPORT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THEN DISTRIBUTED TO THE FULL BOARD OF DIRECTORS FOR THEIR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANY VOTING RELATED TO THEIR CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A:

Schedule O (Form 990) 2022 Page 2

| Schedule O (Form 990) 2022 | Page 2 |
|---|---|
| Name of the organization URBAN LEAGUE OF ROCHESTER, NY, INC. | Employer identification number 16-0906150 |
| THE EXECUTIVE COMMITTEE DOES AN ANNUAL PERFORMANCE REVIEW | AND SALARY |
| COMPARISON, THEN GIVES A RECOMMENDATION TO THE FULL BOARD APPROVAL. | OF DIRECTORS FOR |
| ALTROVAL. | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTERI | EST POLICY, AND |
| FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQU | JEST. |
| | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | |
| PROFESSIONAL SERVICES: | |
| PROGRAM SERVICE EXPENSES | 418,430. |
| MANAGEMENT AND GENERAL EXPENSES | 462,011. |
| FUNDRAISING EXPENSES | 8,707. |
| TOTAL EXPENSES | 889,148. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 889,148. |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022

Open to Public Inspection

| URBAN LEAGUE OF ROCHESTER, NY, INC. 16-0906150 | Name of the organization | | | Employer identification number |
|--|--------------------------|-----------|--|--------------------------------|
| | URBAN | LEAGUE OF | | |

| (a) | (b) | (c) | (d) | (e) | (f) |
|--|------------------|---|--------------|--------------------|------------------------------|
| Name, address, and EIN (if applicable) of disregarded entity | Primary activity | Legal domicile (state or foreign country) | Total income | End-of-year assets | Direct controlling entity |
| | | | | | |
| | | | O' | | |
| | | | | | |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | | g) 512(b)(13) rolled ity? |
|--|----------------------------|---|-------------------------------|---------------------------------------|-------------------------------|-----|------------------------------------|
| | | | | 501(c)(3)) | | Yes | No |
| URBAN LEAGUE OF ROCHESTER ECONOMIC | ENABLE SECURE ECONOMIC | | | | URBAN LEAGUE OF | | |
| DEVELOPMENT CORPORATION - 22-2717130, 312 | SELF-RELIANCE, PARITY | | | | ROCHESTER, NY, | | |
| STATE STREET, ROCHESTER, NY 14608 | POWER, AND CIVIL RIGHTS | NEW YORK | 501(C)(3) | LINE 7 | INC. | | X |
| BLOSSOM VILLAGE HOUSING DEVELOPMENT FUND | | | | | URBAN LEAGUE OF | | |
| CORPORATION - 16-1452557, 312 STATE STREET, | SUPPORTIVE HOUSING FOR THE | | | | ROCHESTER | | |
| ROCHESTER, NY 14608 | DEVELOPMENTALLY DISABLED | NEW YORK | 501(C)(3) | LINE 7 | ECONOMIC | | X |
| KENWOOD HOUSING DEVELOPMENT FUND COMPANY, | | | | | URBAN LEAGUE OF | | |
| INC 91-2000157, 312 STATE STREET, | SUPPORTIVE HOUSING FOR THE | | | | ROCHESTER | | |
| ROCHESTER, NY 14608 | DEVELOPMENTALLY DISABLED | NEW YORK | 501(C)(3) | LINE 7 | ECONOMIC | | X |
| THURSTON HOUSING DEVELOPMENT FUND COMPANY, | | | | | URBAN LEAGUE OF | | |
| INC 16-1587130, 312 STATE STREET, | SUPPORTIVE HOUSING FOR THE | | | | ROCHESTER | | ĺ |
| ROCHESTER, NY 14608 | DEVELOPMENTALLY DISABLED | NEW YORK | 501(C)(3) | LINE 7 | ECONOMIC | | X |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Schedule R (Form 990) 2022

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN | (b) Primary activity | (c) Legal domicile (state or | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | contr | |
|---|--------------------------------|------------------------------|-------------------------------|---------------------------------------|-------------------------------|-----------------------|-----|
| of related organization | | foreign country) | Section | 501(c)(3)) | entity | organiz Yes | No |
| WEST HENRIETTA HOUSING DEVELOPMENT FUND | | | | | URBAN LEAGUE OF | 165 | INO |
| CORPORATION - 16-1660243, 312 STATE STREET, | SUPPORTIVE HOUSING FOR THE | | | | ROCHESTER | | |
| ROCHESTER, NY 14608 | ELDERLY | NEW YORK | 501(C)(3) | LINE 7 | ECONOMIC | | Х |
| CORN HILL HOUSING DEVELOPMENT FUND | | | | | URBAN LEAGUE OF | | |
| CORPORATION - 34-1983355, 312 STATE STREET, | SUPPORTIVE HOUSING FOR THE | | | | ROCHESTER | | |
| ROCHESTER, NY 14608 | DEVELOPMENTALLY DISABLED | NEW YORK | 501(C)(3) | LINE 7 | ECONOMIC | | X |
| EAST RIVER ROAD HOUSING DEVELOPMENT FUND | | | | | URBAN LEAGUE OF | | |
| CORPORATION - 51-0646454, 312 STATE STREET, | SUPPORTIVE HOUSING FOR THE | | | | ROCHESTER | | |
| ROCHESTER, NY 14608 | ELDERLY | NEW YORK | 501(C)(3) | LINE 7 | ECONOMIC | | X |
| AKELEY LANDING HOUSING DEVELOPMENT FUND | | | | | URBAN LEAGUE OF | | |
| CORPORATION - 27-0995580, 312 STATE STREET, | SUPPORTIVE HOUSING FOR THE | | | | ROCHESTER | | |
| ROCHESTER, NY 14608 | ELDERLY | NEW YORK | 501(C)(3) | LINE 7 | ECONOMIC | | X |
| GOOSE II HOUSING DEVELOPMENT FUND COMPANY, | | | | | URBAN LEAGUE OF | | |
| INC 45-5085747, 312 STATE STREET, | SUPPORTIVE HOUSING FOR THE | | | | ROCHESTER | | |
| ROCHESTER, NY 14608 | ELDERLY | NEW YORK | 501(C)(3) | LINE 7 | ECONOMIC | | X |
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|----------|---|---------------------------------------|--------------------|---|------------------------|
| Part III | Identification of Related Organizations Taxable as a Partnership. | Complete if the organization answered | "Yes" on Form 990, | , Part IV, line 34, because it h | ad one or more related |
| Partill | organizations treated as a partnership during the tax year. | | | | |
| | organizations treated as a partnership daring the tax year. | | | | |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) | (k) |
|-------------------------|------------------|-------------------|--|-------------------------|------------------|--------|------------|------------------------------|----------------------|--|--------------|
| Name, address, and EIN | Primary activity | Legal domicile | Legal Direct controlling Predominant income Share of total Share of Disproportionate | | Disproportionate | | Code V-UBI | General or | Percentage | | |
| of related organization | | (state or entity | (related, unrelated, excluded from tax under sections 512-514) | income | end-of-year | | ations? | amount in box 20 of Schedule | managing | ownership | |
| | | foreign | | excluded from tax under | | assets | — | 1 | K-1 (Form 1065) | Van Na | 1 |
| - | | country) | | 300000113 3 12 3 14) | | | Yes | No | 13-1 (1-01111-1-003) | Yes No | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN | (b) Primary activity | (c) Legal domicile (state or | (d) Direct controlling | (e) Type of entity | (f) Share of total | (g) Share of | (h) Percentage ownership | Sec 512(l | (i) ction (b)(13) rolled tity? |
|----------------------------|----------------------|------------------------------------|------------------------|---|-----------------------|-----------------------|--------------------------------|--------------|--|
| of related organization | | foreign country) | entity | Type of entity (C corp, S corp, or trust) | income | end-of-year assets | ownersnip | | No |
| | | | | | | | | | |
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|------------|---|---|-------------------------------|--|------------|-----|-----|--|
| Par | V Transactions With Related Organizations. Complete if the organization answ | ered "Yes" on Forn | n 990, Part IV, line 34, 35b | , or 36. | | | | |
| Not | : Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | Yes | No | |
| 1 | During the tax year, did the organization engage in any of the following transactions | with one or more re | elated organizations listed i | in Parts II-IV? | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | Х | |
| b | | | | | l | | Х | |
| С | Gift, grant, or capital contribution from related organization(s) | | | | 1c | | X | |
| | Loans or loan guarantees to or for related organization(s) | | | | | | X | |
| | e Loans or loan guarantees by related organization(s) | | | | | | | |
| | | | | | | | | |
| f | Dividends from related organization(s) | | | | . 1f | | X | |
| g | Sale of assets to related organization(s) | | | | | | X | |
| h | Purchase of assets from related organization(s) | | | | | | X | |
| i | Exchange of assets with related organization(s) | | | | | | X | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | <u>1j</u> | | X | |
| | | | | | | | | |
| | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | X | |
| - 1 | Performance of services or membership or fundraising solicitations for related organi | ization(s) | | | 11 | | Х | |
| m | Performance of services or membership or fundraising solicitations by related organizations | | | | | | Х | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization | n(s) | | | <u>1n</u> | | X | |
| 0 | Sharing of paid employees with related organization(s) | | | | 10 | X | | |
| | | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1 p | | X | |
| q | Reimbursement paid by related organization(s) for expenses | | · | | 1q | X | | |
| | | | | | | | 77 | |
| | Other transfer of cash or property to related organization(s) | | | | | | X | |
| | Other transfer of cash or property from related organization(s) | | | | 1s | | X | |
| _2_ | If the answer to any of the above is "Yes," see the instructions for information on who | o must complete th | is line, including covered r | elationships and transaction thresholds. | | | | |
| | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount | involved | | | |
| (1) | | | | | | | | |
| (0) | | | | | | | | |
| <u>(2)</u> | | | | | | | | |
| (0) | | | | | | | | |
| <u>(3)</u> | | | | | | | | |
| (4) | | | | | | | | |
| <u>(4)</u> | | | | | | | | |
| (5) | | | | | | | | |
| 701 | | | | 1 | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? Yes No | | (g) Share of end-of-year assets | Dispr tior alloca Yes | opor- late tions? | General managi partner Yes N | (k) Percentage ownership |
|--|----------------------|---|---|---|---|--|--------------------------------|-------------------------|---------------------------------------|--------------------------|
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